



DEVI SHARVANI EDUCATION SOCIETY'S

V. M. SALGAOCAR COLLEGE OF LAW

ESTABLISHED IN 1972 | AFFILIATED TO GOA UNIVERSITY

F. VMSCL/COLL-IC/2022-23/

6th September, 2022**NOTIFICATION**

Pursuant to University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 (notified on 2nd May 2016), the Internal Committee has been reconstituted with effect from 6th September 2022, as follows.

Sl No.	Name, Designation & Affiliation	Position in IC	Phone No.	Email id
1	Ms. Dr. Sandhya Ram Associate Professor V.M.Salgaocar College of Law	Presiding Officer	9823994865	sandhyaram@vmslaw.edu.in
2	Mr. Dr. K. S. Rao Associate Professor, V.M.Salgaocar College of Law	Member (Faculty)	9420596600	srinivasarao@vmslaw.edu.in
3	Ms. Pearl Monteiro Assistant Professor V.M.Salgaocar College of Law	Member (Faculty)	9822386355	pearlmonteiro@vmslaw.edu.in
4	Ms. Rosa A. M. Noronha Head Clerk V.M.Salgaocar College of Law	Member (Non-teaching employee)	9545020868	rosinha2937@rediffmail.com
5	Ms. Rupam Korgaonkar LDC V.M.Salgaocar College of Law	Member (Non-teaching employee)	9765237807	rup.chawdikar@gmail.com
6	Mr. Adv. Emidio Pinho Founder member- SCAN	Member (NGO)	9422389926	adv.emidio@gmail.com
Following student members if the matter involves a student				
7	Ms. Annuksa Daure TY LL.B Degree V.M.Salgaocar College of Law	Member (Student - UG)	9730100677	annukshadaure8@gmail.com
8	Mr. Nishikar Raut Desai FY LL.M V.M.Salgaocar College of Law	Member (Student - PG)	7719808830	nishikar22rd@gmail.com
9	Ms. Ruchira Naik Research Scholar V.M.Salgaocar College of Law	Member (Research Scholar)	9850757694	ruchiranaik@vmslaw.edu.in



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The IC will be functional for a period of 3 years up to 5th October 2025, unless reconstituted earlier. The student members may be replaced every year.

Any complaint of sexual harassment of women employees and students at workplace may be made to any of the IC members, personally, by email or phone.

The IC shall inquire into any complaint of sexual harassment at workplace by women employees and students of the institution and carry out all responsibilities and follow such procedure as prescribed under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. The IC shall maintain strict confidentiality with respect to the complaints received as required under Section 16 of the Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act, 2013.

(Dr. Shaber Ali)
Offg. Principal

Copy to: all members

For information to all employees and students of V. M. Salgaocar College of Law - Publication in college website and notice board