

## Report

One Day FDP 'Experiential learning 'by Mr. Alan De Souza

Held on October 21, 2023, College Conference Hall.

The VMSCL Human Resource Development Centre hosted a Faculty Development Programme at the college's Conference Hall on October 21, 2023. The event was a key endeavour aimed at strengthening renowned faculty members' professional development. Mr. Alan D'Souza, an IPE Canada certified professional trainer noted for his experience in different elements of professional development, served as the program's resource person. The session began with a cordial welcome from Dr B.S. Patil, Head of the Department, who introduced Mr Alan D'Souza and underlined the significance of the occasion.

The Programme was created to be extremely interactive and immersive, allowing faculty members to actively participate on the same. Mr. Alan D'Souza led a number of games and exercises to reinforce learning goals and give practical insights into the subjects. Mr. Alan D'Souza also led a number of interactive activities and conversations, which included collaborative tasks, games etc These exercises were designed to help faculty members improve their communication skills, collaborate with each other, and build a feeling of responsibility and ownership.

The Faculty Development Programme, led by Mr. Alan D'Souza, focused on several key themes that are crucial for educators in an educational institution. These themes included:

1. Teamwork: Encouraging effective collaboration and communication among faculty members in an institution, enabling them to work as a cohesive team.
2. Communication: Enhancing communication skills, both interpersonal and pedagogical, to facilitate better interaction with students and colleagues.
3. Responsibilities and Ownership: Emphasizing the importance of taking ownership and responsibility for one's role in the academic community.
4. Leadership: Developing leadership skills to lead and inspire others within the institution.
5. Self-motivation: Encouraging faculty members to stay motivated and driven in their professional endeavours.

The Programme facilitated significant learning outcomes for the participating faculty members:

- Improved communication and teamwork skills, which are vital for enhancing collaboration within the institution.
- Enhanced understanding of the responsibilities and ownership that come with their roles.
- Development of leadership qualities and the ability to inspire others.
- Strategies to foster self-motivation and maintain a positive outlook in their professional lives.

The Faculty Development Programme's achievement was made possible by the devotion and collaboration of the HRDC Director, Dr. M.R.K. Prasad, the Department Head, Dr. B.S. Patil, and the coordinator, Mr. Ramrai Naik. Ms. Meghana Kapdi gave the vote of thanks.

Mr. Alan D'Souza's academic Development Programme has been a beneficial experience for our academic members. It has provided them with the skills and information they need to flourish in their professions as educators and mentors. We are excited to apply the knowledge obtained throughout this programme to improve the academic atmosphere at our college.

This programme demonstrates our commitment to ongoing professional development and progress within our organisation.



The poster features a light blue background with a central title in pink and blue. It includes logos for the college and a 50th anniversary emblem. A circular portrait of Alan D'Souza is on the left. The text is organized into sections for themes, venue, and a quote. A blue footer contains the names of the principal, H.O.D., HRDC director, and coordinator.

DEVI SHARVANI EDUCATION SOCIETY'S  
**V. M. SALGAOCAR COLLEGE OF LAW**  
MIRAMAR - PANAJI GOA

VMSCS Human Resource Development Centre Presents

# EXPERIENTIAL LEARNING

## Faculty Development Workshop

**RESOURCE PERSON**



**ALAN D'SOUZA**  
CERTIFIED PROFESSIONAL  
TRAINER BY IIFE CANADA

**THEMES**

- TEAM-WORK
- COMMUNICATION
- OWNERSHIP & RESPONSIBILITIES
- SELF-MOTIVATION

**VENUE**

CONFERENCE HALL, V. M.  
SALGAOCAR COLLEGE OF LAW

**@ 11:15 AM**  
**21 OCT 2023**

*"Experience is the teacher of all things." - Julius Caesar*

PRINCIPAL **DR. G. SHABER ALI** | H.O.D. **DR. B. S. PATIL** | HRDC. DIRECTOR **DR. MRK PRASAD** | CO-ORDINATOR **RAMRAI NAIK**



