



DEVI SHARVANI EDUCATION SOCIETY'S

# V. M. SALGAOCAR COLLEGE OF LAW

ESTABLISHED IN 1972 | AFFILIATED TO GOA UNIVERSITY

## Annual Awareness Programs on Professional ethics and code of conduct for students, teachers, administrators and other staff:

ACTIVITIES FOR STUDENTS .....	1
INVESTITURE CEREMONY.....	1
INDUCTION CEREMONY: .....	2
ACTIVITIES FOR STAFF (BOTH TEACHING AND NON TEACHING) WITH GEO TAGGED PHOTOGRAPHS : .....	6
WORKSHOP ON GENDER SENSITIZATION AND PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE .....	6
FACULTY ORIENTATION SESSION 3RD JUNE 2022 .....	8
WORKSHOP ON ROLES AND RESPONSIBILITIES OF A TEACHER: .....	14
Orientation Session on paper setting and assessment under HRDC (V.M.Salgaocar College of Law): .....	16
EXPLANATION OF CODE OF CONDUCT TO TEACHING STAFF:.....	17

### ACTIVITIES FOR STUDENTS

#### INVESTITURE CEREMONY



  
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The Students' Council of V.M Salgaocar College of Law was inducted on 28<sup>th</sup> March 2022. The investiture ceremony took place in the college conference hall. The Principal of the college Prof. Dr. Shaber Ali, Chairperson of the Students' Council Dr. Sandhya Ram, General Secretary Nishikar Raut Desai along with the Class Representatives elected to the Students' Council were a part of this ceremony. The ceremony took off with the opening speech by the General Secretary followed by the Principal's address, which also highlighted the code of conduct to be followed by the students and the felicitation of Class Representatives. The oath was administered by Dr. Sandhya Ram and vote of thanks by Sports Secretary Ms. Kareena Shirodkar. The ceremony concluded with the National Anthem.



2019- 2020;

## INDUCTION CEREMONY:

The college conducts induction ceremony for every new batch every year, wherein along with the introduction of the core functions, faculty and the college virtual tour, the students are made aware of the various rules and code of conduct applicable to the students



  
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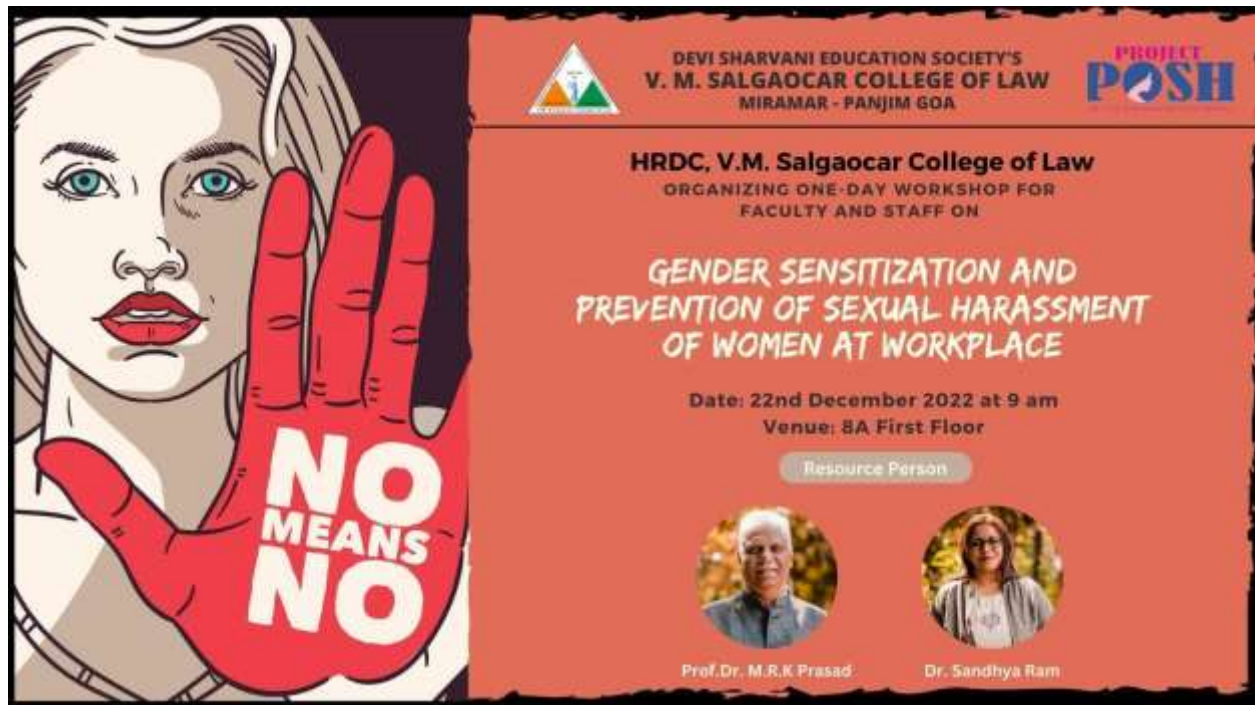


  
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ACTIVITIES FOR STAFF (BOTH TEACHING AND NON TEACHING) WITH GEO TAGGED PHOTOGRAPHS :

**WORKSHOP ON GENDER SENSITIZATION AND PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**



HRDC, V. M. Salgaocar College of Law organized a one-day workshop for the teaching faculty and the non-teaching staff on the topic Gender Sensitization and Prevention of Sexual Harassment of Women at Workplace under Project POSH. The workshop was held on 22<sup>nd</sup> December 2022 in the Hall number 8. The resource persons for this session were Prof. Dr. M.R. K. Prasad and DR Sandhya Ram.



  
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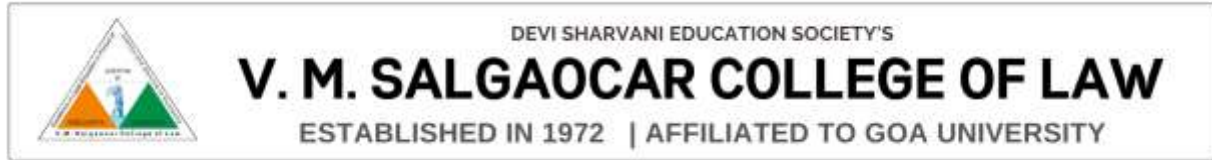
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## FACULTY ORIENTATION SESSION 3<sup>RD</sup> JUNE 2022

The main orientation session for the faculty of V.M.Salgaocar College of Law was held on 3<sup>rd</sup> June 2022. The session was organised by the HRDC. Which mainly highlighted the Ethics in Teaching, Student and professor relationship and the relationship between the staff so that there is overall development of the students teachers and the institution too.

The session started at 9.30 a.m. in the Canteen Room.

The session started with the speech from Principal Dr. Shaber Ali G. He welcomed the participants and stressed on how important it is to maintain the relation between the Teacher and the Student and also between the faculty.

The second session was a collaborative session jointly handled by Prof. Dr. M.R.K. Prasad and Dr. B.S. Patil. The title of the session was “Why I teach?” The faculty was told to introspect on three questions and tell the answers. The questions were Why I teach? Why we Teach and who were the best teachers in your life? The answers to these questions summed up the session with the conclusion that teaching is a two-way process. It is a learning experience not only for the students but also for the subject teacher. Teaching with passion and understanding the concerns of the students regarding the subject is very important.



  
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The next session was by Dr. Kim Couto titled “Learn & Help Learn”. In her lecture she spoke about the importance of Student- Teacher Relationship. She also stressed on the challenges faced in Higher Education Field and how to overcome them.



  
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Dr. Sandhya Ram enlightened the audience with her session namely “You are what you do!” Integrity whether Academic or Professional is important and this is true specially in case of teacher. She also spoke on how important the research is in the academic field.



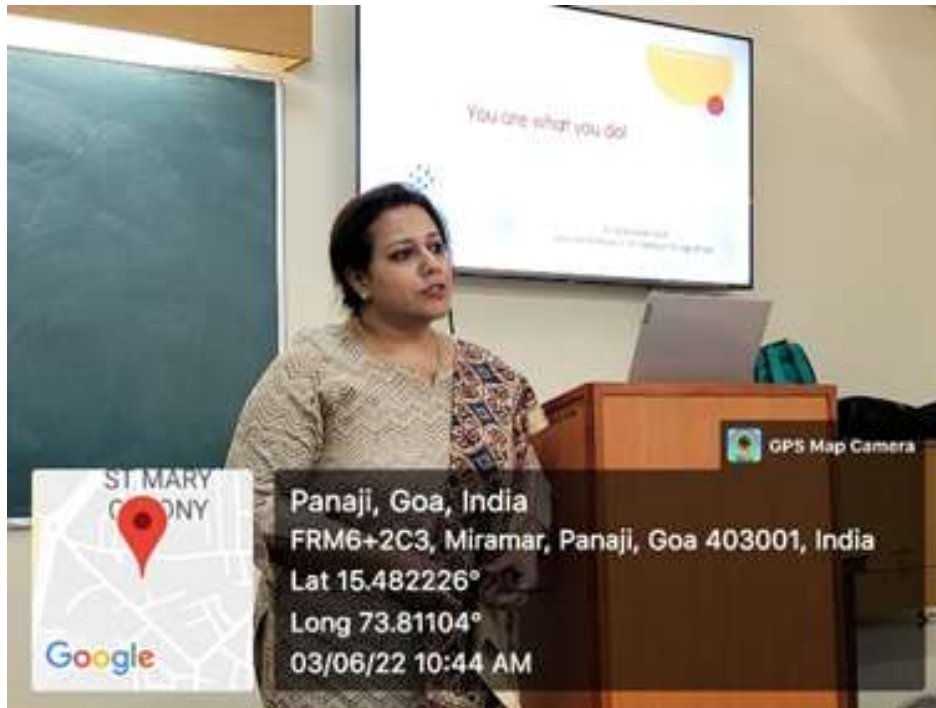
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After the coffee break Dr. B.S. Patil took the session on “Leaving your Signature”. He stressed on maintaining healthy relationship between colleagues while working in an academic field. Solidarity is important for the progress of any institution and for that the attitude of the teacher and the efforts that he or she takes is very important.



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The next session was from the college Councillor who spoke on “Lifting the Veil” She spoke on the student’s mindset before Covid and after Covid and how it has attended the students mentally and on their personal front.

Talk of Dr. K.S. Rao who spoke on the theme “Marching Together”. Few pointers were given to the faculty on how they can improve the status of institution with their dedication.

The session ended with Prof. Dr. M.R. K. Prasad discussing about the suggestions made by the faculty.



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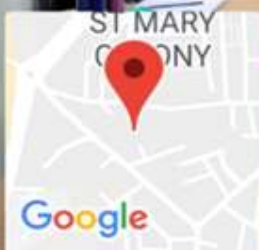
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**WORKSHOP ON ROLES AND RESPONSIBILITIES OF A TEACHER:**

21/12/2022- All the Teaching Staff were explained the roles and functions of being a Good Teacher, and Adherence to Professional Conduct.



  
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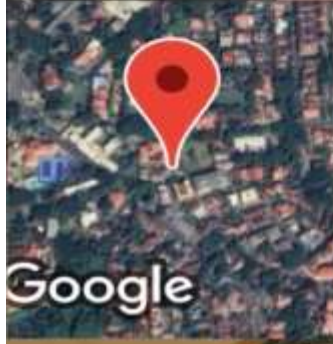
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## **Orientation Session on paper setting and assessment under HRDC (V.M.Salgaocar College of Law):**

An Orientation session on paper setting and assessment for the newly joined faculty members of V. M. Salgaocar College of Law was held on 6th December 2021 at 1.10 p.m. in the Room No 8. Prof. Dr. M. R. K. Prasad briefed the new faculty about the rules and the regulations about how to set the paper and how to assess the answer scripts based on university level. Dr. K.S.Rao was also present during the briefing and gave his inputs on the same. The faculty members present for the



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meeting were as follows: Ms. Ruhi Phadte Ms. Ruchira Naik Ms. Priscilla Fernandes Mr. Ramrai Naik Mr. Siddhesh Tari Mr. Roshant Powar.



#### EXPLANATION OF CODE OF CONDUCT TO TEACHING STAFF:

The code of conduct is explained to the staff during the 1st meeting of every academic year the documentary evidence is attached hereto ie. the minutes of the staff meeting held :



  
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- feed back mandatory to fill - can be done in class, if not completed before
- moot Court Society -
- until selection moot - old panel to continue
- Centre for Political Leadership
- Book in memory of Dr Carmo - Mrs. Mayi in charge
- Theme on civil laws
- Announcement of activity - in charges for this year
- "V.M Salgaocar 2022 Action Plan for Sports in Goa" - Ed by Elroy Pinto as a result of Sports Conclave - Ramrai, Siddesh, Priscilla and to authors - initiative of Centre for Pol Leadership and Sports Dept.

8-8-22 - Welcome by Principal - explained code of

- DHE - Han ghar Tiranga conduct to staff

13, 14, 15 Aug - Covid Boster Dose

- Azadi Ki Amrit Mahotsava

- Competition for students

- Report + pics for DHE

- NEP 2022 - adopt 1 anganwadi

- Institutional development plan

- Academic calendar - reopening in

June 2023

- Biometrics - Imkonline -

- maintain record

- attendance - mentors allotted

- IAMS Bharti in charge

- New recruitments

- Eng / Eco - new faculty

- library - return books

- Book for activity - in staff room

- strength 600 -

- Lexipunitm -

- moot court - NOV

management - new campus -




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