

## **ADR BOARD REPORT 2018-19**

### **About ADR Board**

ADR Board of the College is involved in imparting training and exposure to students in Alternate Dispute Resolution through effective training sessions in client counseling, negotiation and mediation. Two faculty members coordinate the programs in consultation with an Advisory Committee. Following the orientation sessions for all students, a selection round is held to select students to become members of ADR Board. The members are further trained and send to represent the college at the National and International Competitions. ADR Board also conducts compulsory negotiation sessions for final year students, as part of their practical paper.

### **Faculty Coordinators**

Dr. Sandhya Ram S.A – Director  
Asst. Prof. Priyanka Shet – Associate Director

### **Advisory Committee**

Dr. M.R.K. Prasad – Principal  
Advocate E.O. Mendes – Professional Mediator  
Dr. B.S. Patil – Faculty, Former Director, ADR Board

## **SELECTION TO ADR BOARD**

- a) Notice: Notice was issued on 9<sup>th</sup> July 2018 intimating the students to register their names for selection rounds to the ADR Board on or before 18<sup>th</sup> July.
- b) Registration: A total of 95 students registered for the selection rounds. There has been an increase in the number as compared to 78 students registering in 2017-18.
- c) Release of Fact Sheet: The Negotiation fact sheet was released on 20<sup>th</sup> July 2018. It was sent to the students in their class whatsapp groups, uploaded on college website and a copy kept with the Library Xerox Counter.
- d) Orientation: An orientation session for the registered students was held on 23<sup>rd</sup> July 2018. The session was engaged by Dr. MRK Prasad and Dr. B.S. Patil. The purpose of the session was to introduce the students to the basic principles and concepts of negotiation and thereby enable them to prepare for the Selection Round.
- e) Demo Session and Fixtures: A demo session was held for the registered students on 6<sup>th</sup> August 2018, following which the students' role as requesting party/responding party was fixed by draw of lots and the schedule was notified.
- f) Selection: The Selection Rounds were held on 11<sup>th</sup> August 2018 in five chambers, involving five faculty members as assessors namely Dr. MRK Prasad, Dr. Sandhya Ram,

Asst.Prof. Pearl Monteiro, Dr. B.S.Patil, and Asst.Prof. Bhakti Naik. A total no of 24 students were selected and 16 were added as potential members. Exemption from selection process was given to 10 former members who had achievements to their credit from previous years National/International Competitions.

### **Exemption to certain students from selection round / Qualified Members**

The following members of the ADR Board of the previous academic year were exempted from the selection process and were continued as qualified members of the Board for 2018-19.

- (i) Those who had qualified to the semi final round at any national ADR competition or
- (ii) Those who had qualified from the preliminary round to the next level, at any international ADR competition.

### **List of ADR Board Members**

<b>Sr.No.</b>	<b>Selected</b>	<b>Sr. No.</b>	<b>Qualified Members</b>	<b>Sr. No.</b>	<b>Potential Members</b>
1.	Aditi Singh	1	Aishwarya Sinari	1	Ben Joseph
2.	Anusha Almeida	2	Aloka Naik	2	Deepti Lad
3.	Chengalvarayan	3	Alphy D'souza	3	Gabe Mendes
4.	Ekta Jha	4	Amrit Dutta	4	Herrah Barreto
5.	Harsh Joshi	5	Megh Maneshinder	5	Nikhil Araujo
6.	Harshal Desai	6	Riza Rodrigues	6	Prachi Mavaskar
7.	Isha Saglani	7	Sanjana Kakodkar	7	Pranshi Pant
8.	Kabir Sabnis	8	Smriti Naik	8	Reuben Pinto
9.	Komal Mathur	9	Vaibhavi Rane	9	Runal Divkar
10.	Maria Angelica Monteiro	10	Vasantha Kotagiri	10	Shivani Nadkarni
11.	Minash Sequeira			11	Shivani Nazare
12.	Nishita Vaz			12	Shweta Parulekar
13.	Pheroze Loran			13	Simran Khadilkar
14.	Raj Ramani			14	Tabita Souto
15.	Rajdeep Prabhugaonkar			15	Valainca Fernandes
16.	Rashmita Monserrate			16	Veronica Fatima
17.	Rashmi Viegas				
18.	Rhea Almeida				
19.	Ruchika Birje				
20.	Sebat Branco				
21.	Shalaka Dhavalekar				
22.	Shruti Tilve				
23.	Vandit Joshi				
24.	Veda Kerkar				

### **FIRST MEETING OF THE ADR BOARD (15<sup>TH</sup> AUGUST 2018)**

Faculty coordinators presided the meeting. The new members were welcomed to the ADR Board and the work culture and duties of members were discussed and assigned. Students were encouraged to conduct learning/experience sharing sessions for ADR Board.. Students were also encouraged to write articles in research journals and in the VMSCL CONCORD – The Blog of ADR Board. A list of competitions was chalked out and students marked their interest to participate in specific events. A whatsapp group was opened for ADR Board and all the members were added. It was decided that all the competition details, team details, and mock sessions in college will be notified in the whatsapp group and that it shall be a notice board for the members. Anyone who gets information about ADR events or competitions were required to share it in the group, so that an appropriate team may be constituted.

### **GENERATION OF NEGOTIATION FACT SHEETS**

A total of 4 negotiation fact sheets were generated during the year, framed by Dr.MRK Prasad and Dr.Sandhya Ram. The fact sheets were used for ADR Board selection round, Lex infinitum 2019, Mock Mediation by experts at Lex Infinitum 2019 and compulsory negotiation session for final year students.

### **TRAINING AND MOCK SESSIONS**

All the teams representing the college at the various national and international competitions were trained at the college. DR.MRK Prasad, Dr.BS Patil and Dr Sandhya Ram were involved with the training. Several mock sessions were held for the teams, and this gave an opportunity to the members of ADR Board to have several practice sessions, in addition to the competitions that they were specifically trained for.

### **COMPULSORY NEGOTIATION SESSIONS FOR FINAL YEAR (PRACTICAL PAPER)**

Compulsory negotiation was held on 8<sup>th</sup> March 2019 for the 5Y BA LL.B and TY LL.B Degree courses. Factsheet was uploaded on the website in advance. Total of 140 students participated; each student had two negotiation sessions with two different fact sheets. They were assessed by faculty members in the prescribed assessment sheet containing criteria for assessment. The sessions were carried out in 12 classrooms and 20 faculty members were involved with the

process. Students were required to record the proceedings and their research findings in their practical paper journal and present it to the teachers who evaluated their practical session. The marks for each session was entered in the journals and signed by the teachers/assessors. The sessions were coordinated by Dr.Sandhya Ram and Dr.Mrunmayi Vaidya.

#### **COMPULSORY CLIENT COUNSELING SESSIONS FOR FINAL YEAR (PRACTICAL PAPER)**

Compulsory client counseling for the 5Y BA LL.B and TY LL.B Degree courses were organized by the ADR Board.

**Orientation and Training** was given by Dr.MRK Prasad and Dr.B.S.Patil. Demo session was also held for the classes. After the intensive training, the students had to take up three simulation sessions, one of which was a video session and two were live client sessions.

**Video Session:** The video of a lawyer interviewing a client was made casting Harsh Joshi and Sanjana Kakodkar, members - ADR Board. The recording was done by Ms. Shruti Tilve, Member – ADR Board, under the guidance of Dr.Sandhya Ram and Asst. Prof. Pearl Monteiro. The video was uploaded in the ADR You Tube Channel, and the same was shared in the ADR Blog and in the College website. The video may be viewed at <https://www.youtube.com/watch?v=DHjzmXiU23I> . Students had to view the video and record the proceedings and their analysis of the same, in their practical paper journal, which was verified and evaluated by Dr.Sandhya Ram, Dr. B.S.Patil and Asst.Prof. Pearl Monteiro.

**Live Client Sessions:** The live client sessions for TY LL.B Degree and 5Y BA LL.B were held on 18<sup>th</sup> and 19<sup>th</sup> February 2019 respectively. The sessions were spread over 11 class rooms and a total of 14 faculty members were involved in assessment. The sessions were coordinated by Dr.Sandhya Ram and Asst. Prof. Pearl Monteiro. The fact sheets were drafted by Dr.MRK Prasad and Dr.BS Patil. The evaluation was made by the faculty members on prescribed assessment sheets containing criteria for assessment. Students were required to record the proceedings and their research findings in their practical paper journal and present it to the teachers who evaluated their practical session. The marks for each session was entered in the journals and signed by the teachers/assessors.

### **BLOG FOR ADR BOARD – VMSCL CONCORD**

The ADR Board opened a blog on 4<sup>th</sup> October 2017 to share the experience, best practices and writings of students, faculty, alumni and invitees. During 2018-19, 8 posts were made. The Client Counseling Simulation Video for Final Year LLB students was also posted on the blog. As on 26<sup>th</sup> March 2019, the blog contains a total of 16 posts and 7933 views. The blog can be visited at <https://vmsclconcord.blogspot.in/>

### **KNOWLEDGE SESSIONS AT LEX INFINITUM 2019 - AN INTRODUCTORY COURSE ON THE CONCEPT OF NEGOTIATION AND MEDIATION**

The ADR Board offered a 3 day Course from 9<sup>th</sup> – 11<sup>th</sup> January 2019 in the V.M.Salgoacar Institute of International Hospitality Education, during Lex Infinitum 2019. The course received good participation from Goa as well as from other states. A total of 30 participants registered for the Course. They were mandatorily required to attend the 10 delegate sessions and a mock mediation spread over three days.

The Course had the following objectives and was designed to address the needs of students from different fields.

- Maintain an analytical mind and ability to think from solution point of view.
- Perceive the skills of negotiation and mediation.
- Timely use of information and knowledge about the problem.
- Realize the importance of dispute settlement and the higher importance of respecting the commitment to settlement agreement.
- Exposure to different cultural background as experts is drawn from different countries.
- Watching international level competition provides live time exposure.

#### **The schedule**

Date		Session	Speaker
9 <sup>th</sup> January 2019	1	Introduction to negotiation as a concept	Thomas Valenti, USA
	2	Brainstorming & Active Listening	Sofia D'Souza, India
	3	Identifying and Improving Negotiation weaknesses	Ethelwald Mendes, India
	4	Mock Mediation	E. O.Mendes, Jatan Rodrigues,

			Terence Vaz, Karl D Souza, Kimberly Schreiber
10 <sup>th</sup> January 2019	5	First impressions and impactful openings	Cezary Rogula, Poland
	6	Persuasion and Bargaining	Kimberly Schreiber, USA
	7	Identifying and Handling Manipulative Tactics	Charles Middleton Smith, UK
11 <sup>th</sup> January 2019	8	Balancing empathy and assertiveness	Karl de Souza, India
	9	Workspace Mediation	Aled Davies, USA
	10	Family Dispute Resolution	Allison Malkin, USA
	11	Precautions in Drafting a Settlement Agreement	Yuvraj Samant, India

### PARTICIPATION IN NATIONAL & INTERNATIONAL COMPETITIONS (2018-19)

SR NO.	COMPETITION	DATE	PARTICIPANTS	POSITION
<b>INTERNATIONAL</b>				
1.	7 <sup>th</sup> NLIU - INADR International Law School Mediation Tournament, Bhopal	23 <sup>rd</sup> – 25 <sup>th</sup> 2018	- Rashmita Monserrate - Vaibhavi Rane - Aditi Singh	Runner up – Mediation  Best Mediator – Rashmita  8 <sup>th</sup> position – Mediator – Vaibhavi Rane
2.	CDRC- The Mediation And Negotiation Competition, Vienna	17 <sup>th</sup> - 20 <sup>th</sup> July 2018	- Sidney Cardozo - Bernard Fernandes - Shreya Arur - Sailee Kenny	Participation
3.	14 <sup>th</sup> ICC International Commercial Mediation Competition, Paris		- Riza Rodrigues - Smriti Naik - Harshal Desai	-Participation
4.	HSF-NLUD International Negotiation Competition 2018, National Law University Delhi	7 <sup>th</sup> to 9 <sup>th</sup> Sept 2018	- Amrit Dutta - Megh Maneshinde	Participation
5.	NLS Negotiation Mediation and Client Counselling	9 <sup>th</sup> to 12 <sup>th</sup> May	-Sanjana Kakodkar - Aishwarya Sinari - Rashmi Veigas	<i>upcoming</i>

	Competition	2019	- Reuben Pinto -Shivani Nadkarni -Alphy D Souza - Veda Kerkar	
6.	CDRC- The Mediation And Negotiation Competition, Vienna	July 2019	-Sanjana Kakodkar - Harsh Joshi	<i>upcoming</i>
<b>NATIONAL</b>				
7.	National Law Fest 2019, KLE Society's Law Academy, Belgavi	22 <sup>nd</sup> – 24 <sup>th</sup> March 2019	- Harshal Desai - Shivani Nazare	Winner
8.	Symbhav 2019, ADR Tournament, organized by Symbiosis Law School, Pune	23 <sup>rd</sup> February 2019	- Anusha Almeida, Rhea Almeida & Chengalvarayan  - Anusha Almeida & Rhea Almeida  - Kabir Sabnis - RajdeepPrabhugaonkar	- Best Mediator Team - Second Place Mediating Pair - Semi finalists (Client Counseling) - Semi finalists (Mediation)
9.	First TMNLU National MED-ARB Competition, 2019Tamil Nadu National Law University Tiruchirappalli	8 <sup>th</sup> – 10 <sup>th</sup> March 2019	- Chengalvarayan - Angelica Monteiro - Prachi Mavaskar	Participation
10.	RMLNLU National Mediation Competition 2019, Lucknow	18 <sup>th</sup> – 20 <sup>th</sup> January 2019	- Nishika Vaz - Alok Naik	Quarter finalist (Top 8)
11.	NUJS Mediation Competition 2019, Kolkata	28 <sup>th</sup> February – 3 <sup>rd</sup> March 2019	- Raj Ramani - Gabe Mendes - Vandit Joshi	Participation
12.	Louis M. Brown and Forrest S. Mosten International Client Consultation Competition – National Rounds, Maharashtra National Law University,	1-3 February 2019	-Vasantha Kotagiri - Tabitha Souto	Participation

	Nagpur			
13.	Juris Open, G.R.Kare College of Law, Goa	9 <sup>th</sup> – 10 <sup>th</sup> February	Herrah Barreto Ruchika Birje Sachin Panicker	Negotiation – Quarter finals  Law Quiz – Winner
14.	4 <sup>th</sup> NADR, Christ Law College, Bangalore	13 <sup>th</sup> – 15 <sup>th</sup> December 2018	<i>Negotiation</i> - Shruti Tilve - Simran  <i>Mediation/Negotiation</i> - Komal Mathur - Isha Saglani - Shalaka Dhavalekar  <i>Client counseling</i> - Tabitha Souto - Ekta Jha	Participation

### ACHIEVEMENTS IN NATIONAL AND INTERNATIONAL COMPETITIONS 2018 – 19

(AS ON 31<sup>ST</sup> MARCH 2019)

SR NO.	COMPETITION	DATE	PARTICIPANTS	ACHIEVEMENTS
1.	7 <sup>th</sup> NLIU - INADR International Law School Mediation Tournament 2018, Bhopal	23 <sup>rd</sup> – 25 <sup>th</sup> 2018	- Rashmita Monserrate -Vaibhavi Rane - Aditi Singh	Runner up – Mediation  Best Mediator – Rashmita  8 <sup>th</sup> position – Mediator – Vaibhavi Rane
2.	National Law Fest 2019, KLE Society's Law Academy, Belgavi	22 <sup>nd</sup> – 24 <sup>th</sup> March 2019	- Harshal Desai - Shivani Nazare - Yash Naik	Winners – Client Counselling  Harshal Desai & Shivani Nazare
3.	Symbhav 2019, ADR Tournament, organized by Symbiosis Law School, Pune	23 <sup>rd</sup> February 2019	- Anusha Almeida - Rhea Almeida - Chengalvarayan - Kabir Sabnis - Rajdeep Prabhugaonkar	- Best Mediator Team - Anusha Almeida, Rhea Almeida & Chengalvarayan  - Second Best Mediation Award - Anusha Almeida & Rhea Almeida  Semi finalists (Client Counseling) - Kabir Sabnis & Rajdeep Prabhugaonkar



				- Semi finalist (Mediation) - Chengalvarayan
4.	RMLNLU National Mediation Competition 2019, Lucknow	18 <sup>th</sup> – 20 <sup>th</sup> January 2019	- Nishika Vaz - Alok Naik	Quarter finalist (Top 8)

#### Data

Total no. of students who participated in selection round – 95

Total No of students selected (including potential and qualified members) – 50

Total No of competitions participated – 14 (6 International, 8 national)

Compulsory negotiation – 140 students

Compulsory client counseling – 140 students