


**PLACEMENT CELL**  
**OF**  
**V.M.SALGAOCAR COLLEGE OF**  
**LAW**

**PLACEMENT POLICY 2022 -2023**



  
PRINCIPAL  
V.M. Salgaocar College of Law  
Miramar, Panaji, Goa

    
V.M.V.  
Panaji, Goa

This policy is created by the Placement Cell of V.M.Salgaocar College of Law for the growth and development of the students. It is a wing of the college trying to provide inculcate skills and professionalism in its students to enable them to find gainful employment.

### 1. Definitions:

- a) "**Placement Cell**" means a student cum faculty body formed by Symbiosis Law School, Pune to facilitate the process of Campus Recruitment, Internship, Training & Development and Industry Relations, Alumni & Entrepreneurship development.
- b) "**Campus Recruitment Process**" means the process of facilitating recruitment of students of 4<sup>th</sup> and 5<sup>th</sup> year students of B.A./ B.B.A. LLB, 2<sup>nd</sup> and 3<sup>rd</sup> year students of LLB, and LL.M.
- c) "**Code of conduct**" – code governing behavior of students for this policy.
- d) "**Disciplinary Action**" shall include an internal disciplinary process headed by the Principal, and Director of Placement cell according to the code of conduct prescribed by the College and Goa University rules.
- e) "**Internship Process**" means the process of facilitating internships primarily for students of 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> year students of 5 years B.A./B.B.A. LLB Program, 2<sup>nd</sup> and 3<sup>rd</sup> year students of 3 years LLB Program and LLM.
- f) "**Career and Professional Development Process**" means the process of facilitating recruitment of students of 4<sup>th</sup> and 5<sup>th</sup> year students of B.A./B.B.A LLB, 2<sup>nd</sup> and 3<sup>rd</sup> year students of LLB and LLM.
- g) "**Placement Offer**" means any offer received by the students for recruitment in any company/firm/organization/court or in the office of advocate or solicitor. Includes both Pre-Placement Offer (PPO) as well as usual appointment offer.
- h) "**Placement Policy**" means this document and any other addendum/amendment issued by Career & Professional Development Cell going forward.
- i) "**Registered Students**" – means a student enrolled in a full time program of the college.
- j) "**Unprofessional conduct**" - Student behavior in deviation from the set code of conduct as prescribed in this policy.



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V. M. Salgaocar  
Miramar, Panaji

## **2.0 PURPOSE OF THE PLACEMENT POLICY**

The purpose of this policy is to ensure that placements and internships of registered students of V.M.Salgaocar College of Law are done in a fair and transparent manner. Providing opportunity for all students to compete and gain employment according to their choice.

### **2.1 Aim of the Placement Policy**

In order to achieve the purpose, this placement policy aims to:

- set a clear and transparent framework for the processes related to placements and internships of the students of the college;
- set out role and responsibility of the students participating in the placement and internship process;
- achieve placement of maximum number of registered students

## **3.0 ROLES AND RESPONSIBILITIES**

This policy sets out the roles and responsibilities of the Placement cell of the college and the students seeking placement and internship assistance from the Placement cell.

A clear identification of the roles and responsibilities shall ensure that the placement and internship activities run successfully and also indicate that these activities are integral part of the work culture at the institute.

### **3.1 Roles and responsibilities of Placement cell**

The Placement & Training cell shall be responsible for:

- ensuring that appropriate procedures are in place to support this policy;
- contacting and inviting law firms/ companies for placement and internship;
- liaising with various departments, centers and administrative units to ensure implementation of this policy;
- maintaining a contact list of students seeking placement and internship;
- ensuring proper communication between various parties involved in student placement and internship activities;
- maintaining records and ensure it is documented and periodically updated as per requirements.



  
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**V. M. Salgaocar College of Law**  
Miramar, Panaji, Goa

### **3.2 Roles and responsibilities of students** The

student shall be responsible for:

- understanding and adhering to the placement policy of the college;
- providing all necessary and relevant information to the Placement cell as and when required and in a time bound manner;
- keep their conduct to the highest level possible of the professional standards and not detrimental to the goodwill of the Placement cell and the college;
- attending mandatory sessions as declared by the Placement cell regarding skill enhancement/ briefing related to placement and internship;
- attending mandatory session as declared by the lawyer/ law firms/ company offering placement and internship.

### **4.0 PLACEMENT PROCESS**

The placement process for the session shall begin in the month of April/May every year. The process flow for the typical placement/internship shall be as under:

1. Students must register with the placement cell.
2. Placement cell will look out for internships and placements with advocates, law firms, companies.
3. Announcements of offers received to the students.
4. Checking eligibility of the students.
5. Notifying the eligible students to the stake holders.
6. Selection process by the Offeror.
7. Announcement of the selection result.



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## 5.0 Internships

Internships are integral part of professional education and play an important in shaping and building a lawyer. They provide rich experience and expertise.

The students of the college are expected to undergo industrial/corporate/legal internships as a part of their programs.

Students enrolled in B.A.LL.B and LL.B Degree program are normally expected to do such internships for a period of 30 during every year of their study.

The Placement cell shall also invite lawyers, law firms and companies to provide internship to students.


The process of selecting candidates shall be the same as followed for selecting the students for placements. The policy applicable to the students for placements will also be applicable for the students seeking internship assistance

## 6.0 CODE OF CONDUCT

All students should conform that their behavior is fitting of highest levels of professional conduct, ensuring that all of their acts:

- i. Students must maintain high ethical standards;
- ii. Students must not deviate from the standards/ code of conduct adopted by the legal profession;
- iii. use language and actions that are acceptable in presence of peers, subordinates and/or supervisors; iv. students must not deviate from the code of conduct as adopted by the college;
- v. students must behave in a manner which will cause any kind of detriment to the reputation of the college/ Placement cell/;
- vi. students must not negatively influence chances of selection of another student Any deviations from the above will be treated as a case fit to be considered as an incident of misbehavior and violation of the student code of conduct. Such instances shall be treated strictly and may invite serious disciplinary action against the student, in addition to debaring of the student from participation in the placement process.



  
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## 7.0 GENERAL GUIDELINES

- All full time registered final year students of the college are eligible to participate in the placements process through the Placement cell.
- All students eligible for on-campus placements have to register themselves with the Placement cell.
- All applications to the companies are to be made through the Placement cell ONLY. If a student does not apply through the Placement cell for a particular lawfirm/company, he/she will not be allowed to participate in the selection process of that company.
- All students are advised to check the company profile and background thoroughly before applying. Placement cell will NOT and shall not be liable for any default at/on the law firm/ company's end at any stage later.
- Once registration for a law firm/ company is done all rules as per student policy will apply.
- Any student can withdraw his/her registration for a company ONLY up to 24 hours before the start of placement process by the law firm/company. There can be no withdrawal after this limit.
- Students are expected to behave with the law firm/companies in a courteous manner and should not argue with the recruiters and maintain decorum even under provocation/extreme situations.
- No discussion with the recruiters regarding selections/selection process should be done except by the authorized personnel for the purpose.
- If the students face any behavioral issues/problems from the recruiter's side, they should inform such issues/problems to the Placement cell immediately. Students shall NOT take action at their end.
- If there is a misconduct incident reported against any student, appropriate disciplinary action may be initiated, including debarring from further participation in the placement process.
- Absenteeism from the selection process after registering for the same may invite strict disciplinary action, in addition to debarring of the student from further



participation in the selection process. Attendance is counted ONLY when the student is physically present.

- Students appearing for any tests/GD/presentation should report before the start of process. Any entry post the scheduled time may not be allowed and the students would be considered absent for that particular process. Any violation or forced entry after that time limit would be considered as a misconduct and will be dealt with as such.
- Impersonation in tests/selection process or any kind of malpractice is a serious offence. Any violation will be considered as misconduct and the student is liable to be deregistered immediately and referred to the concerned authorities for disciplinary action.
- Students are not allowed to share their personal contacts or approach law firms or companies coming on campus in personal capacity via any means. If asked to fill at any places, you should fill the contact details of Placement cell, refer to the Placement cell webpage on the college website for details or contact the Placement cell in case of discrepancy before proceeding.
- Students must carry their college ID-cards at all times during the placement process. No one would be allowed to enter the test/interview venue without the college ID-card.
- Students should strictly follow the prescribed dress code while participating in the placement process.
- The date/ time/ venue of the interviews may change which, at times, may be at a short notice. Students must keep themselves well informed in this regard.
- Placement cell shall not be liable for any issues.


**Contact Details Dr. Shabir Ali G. – Principal Dr. Ranjana Ferrao Souza Cordeiro – Director Placement Cell**

Mobile no – 9822955004

College Telephone No – 0832 -462225

Email Address of the placement cell – placements @vmslaw.edu.in



  
PRINCIPAL  
V. M. Salgaocar College of Law,  
Miramar, Panaji, Goa.

No. 8/29/2020/1 D(Fstt)/11-19

Date: 17/06/2021

**BY REGISTERED A/D POST**

- Read: 1. Memorandum No. 8/29/2020/1 D(Fstt)/891 dated 27/04/2021;  
2. Memorandum No. 8/29/2020/1 D(Fstt)/892 dated 27/04/2021;  
3. Memorandum No. 8/29/2020/1 D(Fstt)/893 dated 27/04/2021;  
4. Memorandum No. 8/29/2020/1 D(Fstt)/894 dated 27/04/2021;  
5. Order No. 8/29/2020/1 D(Fstt)/1138 dated 10/06/2021

**ORDER**

The Governor of Goa is pleased to order posting of the following officers in the cadre of Civil Registrar-cum-Sub-Registrar (Group 'B' Gazetted) in the Registration Department, Government of Goa, with effect from 21/06/2021:

Sr. No.	Names of the Officer and Designation	Posted as	Pay & allowances to be drawn from
1	Mrs. Shradha Subhash Bhohe, Civil Registrar-cum-Sub-Registrar	Jt. CRSR-II, Tiswadi	w.e.f. 14/06/2021, against the vacant post of Jt. CRSR Tiswadi-II.
2	Shri. Rishiek Rajesh Naik, Civil Registrar-cum-Sub-Registrar	Jt. CRSR-II, Saleete	w.e.f. 14/06/2021 to 20/06/2021 against the vacant post of Jt. CRSR in the District Registrar (South), thereafter against present place of posting.
3	Mrs. Prachi Shiven Naik, Civil Registrar-cum-Sub-Registrar	Jt. CRSR-II, Bardez	w.e.f. 14/06/2021 to 20/06/2021 against the vacant post of Jt. CRSR I, Bardez, thereafter against present place of posting.
4	Shri. Pramod Madhu Velip, Civil Registrar-cum-Sub-Registrar	Jt. CRSR, Ponda	w.e.f. 14/06/2021, against the vacant post of Jt. CRSR Ponda.

By Order and in the name of  
the Governor of Goa

(Ami Parab)

Under Secretary (Fstt.)  
Law Department

To,  
The Director of Printing and Stationary, Government Printing Press, Panaji for favour of publication in the next issue of the Official Gazette. 2 copies of the same may be forwarded to this Department for record.



V.M. Salgocar College of Law  
Mirim, Panaji, Goa.



For 5-2-1  
5-2-4

### Interview Result

Interview held for the posts of “Assistant Public Prosecutor under the Directorate of Prosecution” on 14<sup>th</sup> December 2020 from 9.00 a.m. onwards

Category	Name of the Candidate	Marks obtained
GENERAL	VALANKA ALIAS LAXIMI BABU REDKER	74.50
	SHIVANI PANDHARINATH BODKE	60.00
	DOLOROSA CHIQUITA TULKAR	51.50
	LATOYA KRITA SEQUEIRA CARVALHO	51.00
	JOYCE MATILDA RODRIGUES	51.00
	TERENCE BENEDICTO SEQUEIRA	50.50
	LAXMAN RAMNATH SAWANT	50.00




  
PRINCIPAL  
V. M. Salgaocar College of Law  
Miramar, Panaji, Goa.

## Interview Result

Interview held for the posts of “Civil Registrar cum Sub Registrar in the Registration Department” on 15<sup>th</sup> January 2021 from 9.00 a.m. onwards

Category	Name of the Candidate	Marks obtained
GENERAL	SHRADHA SUBHASH BHOBE	69.33
	RISHEEK RAJESH NAIK	63.00
OBC	PRACHI SHIVEN NAIK	62.00
ST	PRAMOD MADHU VELIP	58.00



  
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V. M. S. College of Law  
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NOTIFICATION BY THE HIGH COURT OF JUDICATURE

APPELLATE SIDE, BOMBAY

NO.A.3902/G/2020/

Read :- Order of Department of Law & Judiciary, Law (Establishment) Division, Secretariat, PONTORIM, Goa bearing No.12/22/2019-LD(Estt)/849 dated 20/05/2020.

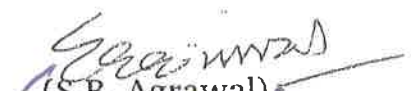
In exercise of the powers conferred by Section 11(3) of the Code of Criminal Procedure, 1973 (No.2 of 1974), the Hon'ble High Court is pleased to confer the powers of Judicial Magistrate of the First Class on the following Civil Judges, Junior Division and post them on temporary basis at the places mentioned against their names with effect from the date they assume charge of the post :-

Sr. No.	Name of the newly appointed Civil Judges	Designation and place of posting
1 ✓	Ms. Ankita Ramesh Nagvenkar	Civil Judge, Junior Division & Judicial Magistrate, First Class, Margao
2	Ms. Queency D'Silva	Civil Judge, Junior Division & Judicial Magistrate, First Class, Margao
3 ✓	Shri Waseem Hussain Rizvi	Civil Judge, Junior Division & Judicial Magistrate, First Class, Panaji
4 ✓	Ms. Smita Ulhas Sail	Civil Judge, Junior Division & Judicial Magistrate, First Class, Bicholim, District, Panaji
5	Ms. Manashree Mohan Naik	Civil Judge, Junior Division & Judicial Magistrate, First Class, Ponda, District Panaji
6 ✓	Ms. Shabnam Pratap Nagvekar	Civil Judge, Junior Division & Judicial Magistrate, First Class, Margao

High Court, Bombay,

Dated 1 July 2020



  
(S.B. Agrawal)  
Registrar General

:: 2 ::

NO.A.3902/G/2020.

Copy forwarded with compliments for information to :-

The Law Secretary, Government of Goa, Law Department (Estt.), Secretariat,  
Porvorim, Panaji-Goa : 403 521 (By letter),

The Secretary to the Government of Goa, Home Department (General),  
Secretariat, Panaji (by letter),

The Registrar, High Court of Bombay at Panaji- Goa.

The Registrar, High Court of Judicature at Bombay,  
Nagpur Bench, Nagpur/Aurangabad Bench, Aurangabad

The Director of Accounts, Directorate of Accounts , Panaji.

The Jt. Director of Accounts, South Branch, Margao.

The Jt. Director, Maharashtra Judicial Academy and Indian Mediation Centre,  
Uttan- Bhayander, Thane

The Director, Judicial Officers' Training Institute, Nagpur

The Principal District and Sessions Judge, Panaji/Margao

Officer concerned,

Through : The Principal District and Sessions Judge, Panaji/Margao.

The Under Secretary, Government of Goa, Law Department (Estt.),  
Secretariat, Porvorim, Panaji-Goa, for favour of necessary publication.

Registrar(Inspection)/ Registrar(Legal)/ Registrar (Judicial-I)/  
Registrar (Vigilance),

The Deputy Registrar (Mediation), High Court (A.S.), Bombay.

The Deputy Registrar (IT), High Court (A.S.), Bombay.

Inspection Branch/ Vigilance Department /Pay and Perk Section /  
JOTI Branch/A(Civil)Branch, AGR section /Recruitment Section

High Court, Bombay

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Dated : 1 July 2020

For Registrar General



*[Handwritten signature]*

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Full Name	Address	Email Id	Occupation	Mobile No	Academic Year	Program of Study
✓ Anishka Govekar	H. No. 2544, Near D <sup>1</sup> C, Bicholim.		Advocate	774483215	2018	2013-2018
2. Vassudev Amonkar	362/09, Near Ganesh Temple, Ganeshpur Housing Board colony		Advocate	9850450707	2018	2003-2008
3. Harsha Falan	H. No 1111, Dattawadi Mapusa		Lecturer	9890498629	2018	1996-1999
4. Auroliano De Oliveira	H. No 49, Sallem Bätt, P.O. Santa Cruz, Mervas Near Vernekar House		Advocate	9657570483	2018	2003
5. Siddharth Samant	109, Kamat Riviera Behind Navyog Niketan School, Opp. Hotel Blue Bay, Caranzalem samantadvocates@yahoo.com		Advocate	9422438960	2018	1996-1999
6. Suellen Correia	H. No. 342, Muddawadda Nerul, Bardez. advswc Correia@gmail.com		Advocate	9890097052	2018	2005-2012
✓ 17. Sujal Krishna Malik	H. No 110, Marchawadi, Ladferm, Bicholim maliksujal17@gmail.com		Advocate	9764148448	2018	2013



V. M. S. Law,  
Miramar, Panaji, Goa.

No	Full Name	Address	Email Id	Occupation	Mobile No	Academic Year	Program of Study
1	Celerina D' Sa	House No 856, Palmer St. Estevan	celerinadsa@gmail.com	Advocate	9325549216	2019	2014-2017
2	Madhavi Porobo	H. No 37011, Satibhat Kudne, Sanquelim	parabm888@gmail.com	Advocate	7083358734	2019	2013-2018
3	Sonam Surendra Morje	Melquides Building, 3 <sup>rd</sup> floor, Vasco	sonamsurendramorje@gmail.com	Advocate	9637510088	2019	2013-2017
4	Bhakti Naik	Gurukrupa, H. No. 888, Pontemol, Curchorem	bhakti0031@yahoo.co.in	Asst. Prof	9763640748	2019	2001-2005
5	Sonal Sardesai	Shivayan Apts, F/3 Fatorda, Margao		Asst. Prof	9673196448	2019	1998-2002
6	Suchita Rohan Timble	A-1/2, First floor, Aquarius, Residency, St. Mary Colony, Miramar		Asst. Prof	9420688976	2019	1999-2004
7	Dr. Nagesh Colvarkar			Asst. Prof			



  
 V. M. Salgaonkar  
 Miramar, Goa.

5-2-1  
5-2-4

NOTIFICATION BY THE HIGH COURT OF JUDICATURE

APPELLATE SIDE, BOMBAY

NO.A.3902/G/2020/

5-9

Read :- Order of Department of Law & Judiciary, Law (Establishment) Division, Secretariat, Porvorim, Goa bearing No.12/22/2019-LD(Estt)/849 dated 20/05/2020.

In exercise of the powers conferred by Section 11(3) of the Code of Criminal Procedure, 1973 (No.2 of 1974), the Hon'ble High Court is pleased to confer the powers of Judicial Magistrate of the First Class on the following Civil Judges, Junior Division and post them on temporary basis at the places mentioned against their names with effect from the date they assume charge of the post :-

Sr. No.	Name of the newly appointed Civil Judges	Designation and place of posting
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High Court, Bombay,

Dated 1 July 2020



(S.B. Agrawal)  
Registrar General

:: 2 ::

NO.A.3902/G/2020.

Copy forwarded with compliments for information to :-

The Law Secretary, Government of Goa, Law Department (Estt.), Secretariat,  
Porvorim, Panaji-Goa : 403 521 (By letter),

The Secretary to the Government of Goa, Home Department (General),  
Secretariat, Panaji (by letter),

The Registrar, High Court of Bombay at Panaji- Goa.

The Registrar, High Court of Judicature at Bombay,  
Nagpur Bench, Nagpur/Aurangabad Bench, Aurangabad

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The Jt. Director, Maharashtra Judicial Academy and Indian Mediation Centre,  
Uttan- Bhayander, Thane

The Director, Judicial Officers' Training Institute, Nagpur

The Principal District and Sessions Judge, Panaji/Margao

Officer concerned,

Through : The Principal District and Sessions Judge, Panaji/Margao.

The Under Secretary, Government of Goa, Law Department (Estt.),  
Secretariat, Porvorim, Panaji-Goa, for favour of necessary publication.

Registrar(Inspection)/ Registrar(Legal)/ Registrar (Judicial-I)/  
Registrar (Vigilance),

The Deputy Registrar (Mediation), High Court (A.S.), Bombay.

The Deputy Registrar (IT), High Court (A.S.), Bombay.

Inspection Branch/ Vigilance Department /Pay and Perk Section /  
JOTI Branch/A(Civil)Branch, ACR section /Recruitment Section

High Court, Bombay

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Dated : 1 July 2020

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*[Handwritten signature]*

For Registrar General



No. 8/2020/1 DCF (SII) - (1) - (1)  
BY REGISTERED AND POST

1. Memorandum No. 8/20/2020/1 DCF (SII) 891 dated 27/04/2021;
2. Memorandum No. 8/20/2020/1 DCF (SII) 892 dated 27/04/2021;
3. Memorandum No. 8/20/2020/1 DCF (SII) 893 dated 27/04/2021;
4. Memorandum No. 8/20/2020/1 DCF (SII) 894 dated 27/04/2021;
5. Order No. 8/20/2020/1 DCF (SII) 1138 dated 10/06/2021

### ORDER

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3	Mrs. Prachi Shiven Naik, Civil Registrar-cum-Sub-Registrar	Jt. CRSR-II, Bardez	w.e.f. 14/06/2021 to 20/06/2021 against the vacant post of Jt. CRSR-I Bardez, thereafter against present place of posting.
4	Shri. Pramod Madhu Velip, Civil Registrar-cum-Sub-Registrar	Jt. CRSR, Ponda	w.e.f. 14/06/2021, against the vacant post of Jt. CRSR Ponda.

By Order and in the name of  
the Governor of Goa

(Amit Parab)

Under Secretary (Hstt.)  
Law Department

To,

The Director of Printing and Stationary, Government Printing Press, Panaji for favour of publication in the next issue of the Official Gazette. 7 copies of the same may be forwarded to this Department for record.



V. M. Salgaocar College of Law  
Mira, Porvorim, Goa.

## RESULT

Candidates shortlisted for the CBRT for the post of Civil Registrar Cum Sub Registrar. CBRT held on on 13.12.2020.

Order of Merit	Appld.	Name	Category	Maximum Marks	Marks Obtained
General					
1	GPSC102020668669	Mrunay Arjun Shet	General	75	51
2	GPSC102020630211	Vaibhavi Guruprasad Rane	General	75	50
3	GPSC102020627937	Dattaprasad Shrikant Toraskar	General	75	49
4	GPSC102020699412	PARAG RANGANATH VELUSKAR	General	75	49
5	GPSC102020689426	Tsunamilaxmi Dayanand Kolamkar	General	75	48
6	GPSC102020671545	Govindraj Narsinha Prabhu	General	75	48
7	GPSC102020674530	RISHEEK RAJESH NAIK	General	75	48
8	GPSC102020614569	Valanka alias Laximi Babu Redker	General	75	48
9	GPSC102020612941	NEELISHA NARAYAN SHANBHAG	General	75	46
10	GPSC102020631769	Shradha Subhash Bhohe	General	75	46
11	GPSC102020653079	BODHAN DNYANESHWAR GAONKER	General	75	46
OBC					
1	GPSC102020678762	Reshmi Ramdas Sawant	OBC	75	52
2	GPSC102020674206	Prajeet Ramdas Chodankar	OBC	75	51
3	GPSC102020617626	Ruhi Chandrakant Phadte	OBC	75	47
4	GPSC102020662748	TEJAS DAYANAND CHODANKAR	OBC	75	47
5	GPSC102020627269	Prachi shiven Naik	OBC	75	45
ST					
1	GPSC112020162771	PRAMOD MADHU VELIP	ST	75	48
2	GPSC112020174667	SIDDESH SHRINIWAS MALIK	ST	75	45
3	GPSC102020641465	SANDESH THULO VELIP	ST	75	44
4	GPSC112020182045	SURESH DATTA GAONKAR	ST	75	41
5	GPSC112020140148	Tina Nikita Ranganath Kholkar	ST	75	40
6	GPSC102020684515	SIDHA HANUMANT KURTIKAR	ST	75	40
7	GPSC102020688575	SARU VILESH ADKONKAR	ST	75	40

W. P. D. GPSC on 14.12.2020




Principal  
M. S. J. ...  
Mumbai

## Interview Result

Interview held for the posts of “**Civil Registrar cum Sub Registrar in the Registration Department**” on 15<sup>th</sup> January 2021 from 9.00 a.m. onwards

Category	Name of the Candidate	Marks obtained
GENERAL	SHRADHA SUBHASH BHOBE	69.33
	RISHEEK RAJESH NAIK	63.00
OBC	PRACHI SHIVEN NAIK	62.00
ST	PRAMOD MADHU VELIP	58.00



  
PRINCIPAL  
V. M. S. Law College of Law  
Miramar, Panaji, Goa.

For 5.2.1  
5.2.4**Interview Result**

Interview held for the posts of “Assistant Public Prosecutor under the Directorate of Prosecution” on 14<sup>th</sup> December 2020 from 9.00 a.m. onwards


Category	Name of the Candidate	Marks obtained
GENERAL	VALANKA ALIAS LAXIMI BABU REDKER	74.50
	SHIVANI PANDHARINATH BODKE	60.00
	DOLOROSA CHIQUITA TULKAR	51.50
	LATOYA KRITA SEQUEIRA CARVALHO	51.00
	JOYCE MATILDA RODRIGUES	51.00
	TERENCE BENEDICTO SEQUEIRA	50.50
	LAXMAN RAMNATH SAWANT	50.00



Principal  
V. M. Salgaonkar  
Miramar, Panaji Goa

<b>OBC</b>	MANOJ MANOHAR NAIK	50.00
	HARSHAL VIJAY GHATE	47.50
	SUKRUTI RAVINDRA CHODANKAR	46.50
	SANDHYA UMESH NAIK	45.50
	PRILAM PREMANAND PHADTE	45.00
	<b>ST</b>	PRITAM GAUTAM SURLIKAR
NARENDRA ARJUN VELIP		40.50
<b>SC</b>	TEJAS TUKARAM PAWAR	42.50
<b>PwD</b>	No Candidate	-
<b>CFF</b>	No Candidate	-



  
 PRINCIPAL  
 V. M. Salgotkar Law College  
 Miramar, Panaji, Goa



Vidya Vikas Mandal's

# GOVIND RAMNATH KARE COLLEGE OF LAW

Affiliated to Goa University, Recognized by UGC under Sec. 2(f) and 12(B)

Last accredited by NAAC with 'D' Grade (CGPA of 2.63 on 4.0 Point Scale)

Shree Damodar Educational Campus,

P. O. Box No. 777, G.R. Kare Road, Tansor, Comba, Margao, Goa - 403601

Tel : 0032 - 2715510 Telefax : 0832 - 2732661 E-mail : principal.grkcl@vvm.edu.in

Website : www.grkarolaw.edu.in

521

[Re-accredited by NAAC with 'B++' Grade (CGPA of 2.78 on 4.0 Point Scale)] -  
Tel. Nos. revised to: 0832-2722544/083-2722546, Office email: officegrklaw@vvm.edu.in

GRKCL/STAFF-APPT/2021-22/ 66

27<sup>th</sup> September 2021

To,  
Ms. Vaibhavi Rane,  
9/12/32, Main lane 5, Khadpabhandh,  
Ponda - Goa 403401

Subject: Offer to the post of Assistant Professor in Law on Contract Basis  
under LL.B. (Degree)/LL.M. Programmes

Dear Ms. Vaibhavi,

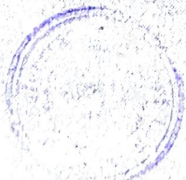
With reference to your application dated 21<sup>st</sup> August 2021 and subsequent  
interview held on 25<sup>th</sup> September 2021, I am pleased to inform you that  
you are offered the post of Assistant Professor in Law on Contract basis  
under LL.B. (Degree)/LL.M. Programmes (Self-financed) in Govind  
Ramnath Kare College of Law for the academic year 2021-22.

You are required to give your acceptance to this offer within 03 days from  
the date of receipt of this letter.

Thanking you,

Yours faithfully,

(Dr. Saba Da Silva)  
Professor & Principal



V. M. S. SILVA  
PRINCIPAL  
GOVIND RAMNATH KARE COLLEGE OF LAW  
MARGAO, GOA.



Vidya Vikas Mandal's  
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 Tel. Nos. revised to: 0832-2722544/083-2722546, Office email: officegrklaw@vvm.edu.in

GRKCL/STAFF-APPT/2021-22/CG 27<sup>th</sup> September 2021

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 Ponda - Goa 403401

Subject: Offer to the post of Assistant Professor in Law on Contract Basis  
 under LL.B. (Degree)/LL.M. Programmes


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Thanking you,

Yours faithfully,

  
 (Dr. Saba Da Silva)  
 Professor & Principal



  
 PRINCIPAL  
 V. M. ... of Law.  
 Margao, Goa.

DEVI SHARVANI EDUCATION SOCIETY'S  
**V. M. SALGAOCAR COLLEGE OF LAW**

Miramar, Panjim, Goa - 403 001, India  
Phone: 0091-832-2462225, Fax: 0091-832-2464211  
Website: [www.vmslaw.edu.in](http://www.vmslaw.edu.in) E-mail: [vmscl@rediffmail.com](mailto:vmscl@rediffmail.com)

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VMSCS/APP/2020-21/

13<sup>th</sup> August, 2021

To,  
Ms. Kajol Mangueshkar,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2020-21

Madam.


The undersigned is pleased to appoint you as a visiting faculty for the academic year 2020-21 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.

Yours faithfully,

  
(Dr. Shaber Ali)  
Offg. Principal



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**V. M. SALGAOCAR COLLEGE OF LAW**

**Miramar, Panjim, Goa - 403 001, India**

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**Website: [www.vmslaw.edu.in](http://www.vmslaw.edu.in) E-mail: [vmscl@rediffmail.com](mailto:vmscl@rediffmail.com)**

VMSCL/APP/2020-21/

13<sup>th</sup> August. 2021

To,  
Ms. Annelise Fernandes,  
Sallem Bhat,  
Merces, Tiswadi, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2020-21

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2020-21 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.

Yours faithfully,



(Dr. Shaber Ali)  
Offg. Principal

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**Website: www.vmslaw.edu.in E-mail: vmscl@rediffmail.com**

VMSCL/APP/2020-21/

13<sup>th</sup> August, 2021

To,  
Ms. Kole Tejaswini,  
Above Hotel Sea View,  
Opp. NIO,  
Dona Paula, Goa, 403 004.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2020-21

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2020-21 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.

Yours faithfully,



(Dr. Shaber Ali)  
Offg. Principal

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---

VMSCL/APP/2020-21/

13<sup>th</sup> August, 2021

To,  
Mr. Jamadar Amirkusro,  
FF – 2, Sai Bhat Sai Apts.,  
Marra, Pilerne,  
Bardez, Goa, 403 115.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2020-21

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2020-21 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.

Yours faithfully,



(Dr. Shaber Ali)  
Offg. Principal

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VMSCS/APP/2021-22/

14<sup>th</sup> August, 2021

To,  
Ms. Aparna Fogueri,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2021-22

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2021-22 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.



Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal

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VMSCL/APP/2021-22/

14<sup>th</sup> August, 2021

To,  
Ms. Ameya Nayak,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2021-22

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2021-22 for the LL.B. Degree Course.

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Kindly mark your acceptance on the copy of this letter.



Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal

Checked

Department of Personnel  
Government of Goa

Secretariat, Porvorim, Goa - 403521

52

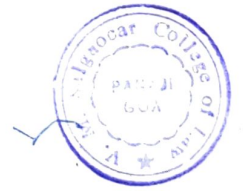
File No. 6/11/2019/PER/378

Dated: 30/12/2021

**ORDER**

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM II/11/42(1)/2020(Part file)/474 dated 30/12/2021, the Governor of Goa is pleased to promote the following Junior Scale Officers of Goa Civil Service to Senior Scale of the Goa Civil Service (Group 'A' Gazetted), under Rule 31 of Goa Civil Service Rules, 2016, in Level 11 of CCS (RP) Rules, 2016, with immediate effect.

1. Smt. Maya Pednekar
2. Dr. Geeta Suresh Nagvenkar
3. Shri Clen Madeira
4. Shri Rohit Ashok Kadam
5. Shri Akshay Gurunath Potekar
6. Smt. Neha Amey Naik Panvelkar
7. Shri Kapil Chandrakant Phadte
8. Shri Kedar Ashok Naik
9. Shri Prasad Gurudas Volvoikar
10. Shri Deepesh Narayan Priolkar
11. Shri Ajay Ramchandra Gaude
12. Smt. Sangeeta S. Naik
13. Shri Pundalik V. Khorjuekar
14. Shri Sudin A. Natu
15. Shri Vishant S. Naik Gaunekar
16. Shri Shashank V. Thakur
17. Shri Tushar Halarnkar
18. Shri Manuel P. Barreto
19. Shri Shrinad Arlekar
20. Shri Chandesh C. Kunkalkar
21. Shri Vishal C. Kundaikar.



*[Handwritten Signature]*

V. M. ... of Law  
Mumbai, Goa



Vidya Vikas Mandal's

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Tel. Nos. revised to: 0832-2722544/083-2722546, Office email: officegrklaw@vvm.edu.in

GRKCL/STAFF-APPT/2021-22/ 66

27<sup>th</sup> September 2021

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Ms. Vaibhavi Rane,  
9/12/32, Main lane 5, Khadpabhandh,  
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Subject: Offer to the post of Assistant Professor in Law on Contract Basis  
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Dear Ms. Vaibhavi,

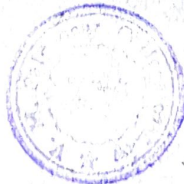
With reference to your application dated 21<sup>st</sup> August 2021 and subsequent interview held on 25<sup>th</sup> September 2021, I am pleased to inform you that you are offered the post of Assistant Professor in Law on Contract basis under LL.B. (Degree)/LL.M. Programmes (Self-financed) in Govind Ramnath Kare College of Law for the academic year 2021-22.

You are required to give your acceptance to this offer within 03 days from the date of receipt of this letter.

Thanking you,

Yours faithfully,

(Dr. Saba Da Silva)  
Professor & Principal



V. B. ... of Law,  
Margao, Goa.

No. NALSAR / Adm-1...

DEVI SHARVANI EDUCATION SOCIETY'S  
**V. M. SALGAOCAR COLLEGE OF LAW**

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Phone: 0091-832-2462225, Fax: 0091-832-2464211

Website: www.vmslaw.edu.in E-mail: vmscl@rediffmail.com

24<sup>th</sup> August, 2023

VMSCL/APP/2022-23/

To,  
Ms. Pratibha Jose,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam,

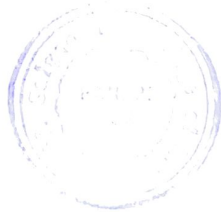
The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the 1<sup>st</sup> Term for the LL.B. Degree Course.


You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.

Yours faithfully,



  
(Dr. Shaber Ali)  
Offg. Principal



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**V. M. SALGAOCAR COLLEGE OF LAW**

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F. VMSCL/APP/2022-23/

15<sup>th</sup> August, 2022

To,  
Ms. Sinforosa  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23.

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the LL.B. Degree Course.

You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.



Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal

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24<sup>th</sup> August, 2022

VMSCL/APP/2022-23/

To,  
Ms. Rejitha Rajan,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam,


The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the LL.B. Degree Course.

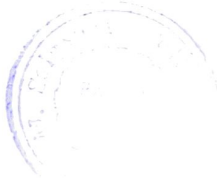
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Yours faithfully,

  
(Dr. Shaber Ali)  
Offg. Principal



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Website: www.vmslaw.edu.in E-mail: vmscl@rediffmail.com

24<sup>th</sup> August, 2022

VMSCS/APP/2022-23/

To,  
Ms. Divyashree Desai,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam,


The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the LL.B. Degree Course.

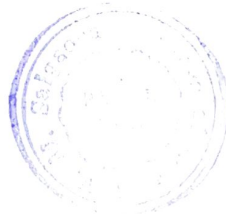
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Kindly mark your acceptance on the copy of this letter.

Yours faithfully,

  
(Dr. Shaber Ali)  
Offg. Principal



  
(Dr. Shaber Ali)  
Offg. Principal

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VMSCS/APP/2022-23/

14<sup>th</sup> August, 2022

To,  
Ms. Ruchika Naik,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

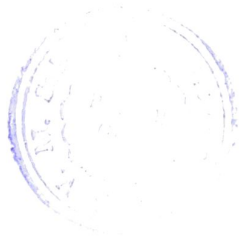
Madam,

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Yours faithfully,

  
(Dr. Shaber Ali)  
Offg. Principal

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VMSCS/APP/2022-23/

24<sup>th</sup> August, 2022

To,  
Ms. Sinforosa Lopes,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the LL.B. Degree Course.

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Yours faithfully,

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Offg. Principal)

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VMSC/APP/2022-23/

18<sup>th</sup> August, 2023

To,  
Ms. Parker Sarita Chetan,  
Kamala Spurti,  
Near Govt. School,  
Khorlim. Mapusa, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

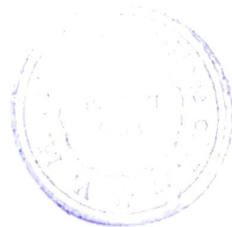
Madam,

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Yours faithfully,

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Offg. Principal

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F. VMSCL/APP/2022-23/

8<sup>th</sup> September, 2022

To,  
Ms. Ruchika,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23.

Madam,

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the LL.B. Degree Course.


You are required to engage lectures as per the time table provided to you. You will be paid an honorarium of Rs. 550/- per lecture.

You are not entitled to any other allowances or remuneration except for any actual expenditure incurred by you for the College.

Kindly mark your acceptance on the copy of this letter.



Yours faithfully,

  
(Dr. Shaber Ali)  
Offg. Principal

DEVI SHARVANI EDUCATION SOCIETY'S  
**V. M. SALGAOCAR COLLEGE OF LAW**

Miramar, Panjim, Goa - 403 001, India

Phone: 0091-832-2462225, Fax: 0091-832-2464211

Website: [www.vmslaw.edu.in](http://www.vmslaw.edu.in) E-mail: [vmscl@rediffmail.com](mailto:vmscl@rediffmail.com)

F. VMSCL/APP/2022-23/

8<sup>th</sup> September, 2022

To,  
Ms. Kshipra Bapat,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23.

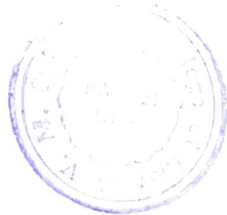
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F. VMSCL/APP/2022-23/

8<sup>th</sup> September, 2022

To,  
Ms. Divyashree,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23.

Madam,

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Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal

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F. VMSCL/APP/2022-23/

8<sup>th</sup> September, 2022

To,  
Mr. Clinton D' Souza,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23.

Sir.

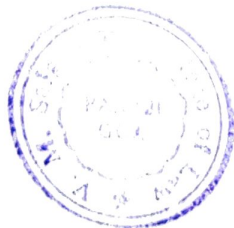
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Yours faithfully,



(Dr. Shaber Ali)  
Offg. Principal

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**V. M. SALGAOCAR COLLEGE OF LAW**

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VMSCL/APP/2022-23/

24<sup>th</sup> August, 2023

To,  
Ms. Kshipra Bapat,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam.

The undersigned is pleased to appoint you as a visiting faculty for the academic year 2022-23 for the 1<sup>st</sup> Term for the LL.B. Degree Course.

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Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal

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24<sup>th</sup> August, 2023

VMSC/APP/2022-23/

To,  
Mr. Clinton Rebello,  
V. M. Salgaocar College of Law,  
Mira-Mar, Goa.

Sub: Visiting Faculty for the LL.B. Degree Course for the academic year 2022-23

Madam,

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Kindly mark your acceptance on the copy of this letter.



Yours faithfully,

(Dr. Shaber Ali)  
Offg. Principal



# NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, Telangana, India

Tel : +91-40-23498104 / 23498437 Fax : +91-40-23498386

Mobile : +91-99486 60916

E-mail : registrar@nalsar.ac.in, balakista@gmail.com

Website : www.nalsar.ac.in

*Check*

Prof. (Dr.) V. Balakista Reddy  
LL.M., M.Phil., Ph.D. (JNU)  
Professor of Law & Registrar

No. NALSAR / Admn / NHRC / R.A. / 14 / 896 / 2022

Dt. October 31, 2022

## OFFICE ORDER

Sub: Appointment of Ms. Shweta J. Parulekar as Research Associate - II under NHRC Project - Reg.

Ref: Orders of the Vice-Chancellor Designate dated October 31, 2022


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In pursuance of the orders of the Vice-Chancellor, you are hereby appointed as Research Associate - II for the project titled "*Achievement Gap or Opportunity gap: A socio-legal study of Access to Equal Educational Opportunities (EEO), Accessibility to Equal Learning Opportunities (ELO) and Learning Poverty (LP) in the Educational spaces of Kasturba Gandhi Balika Vidyalaya Schools (for Tribal Girls of Gadchiroli, Warangal, Adilabad, Srikakulam, Bastar and Kondegaon Districts)*" sponsored by National Human Rights Commission on the following terms and conditions:

1. The appointment is temporary on contract basis till March 2023
2. You will be paid a consolidated salary of Rs.25,000/- p.m. (Rupees Twenty Five thousand only).
3. You are required to work under the supervision of the Principal Investigator, Dr. Uma Maheswari Chimirala for day to day work.
4. You are expected to understand thoroughly the focus, objectives and timeline of the project and be self-motivated in accomplishing the tasks of the Project.
5. The job requires you to undertake desk research, preparing project report based on the information given by the Field Investigator.
6. You are expected to be well prepared in terms of focus and action plan of the project before setting out for field visits.
7. You are expected to communicate meticulously all the developments of the project report in the field to the Principal Investigator from time to time.
8. You are expected to coordinate with Field Investigator; manage data collection and if necessary engage in data collection, data mining and provide all the information which should be reported.

University established by Act 34 of 1998



  
PRINCIPAL  
V. M. Salgaonkar College of Law,  
Miramar, Panaji Goa.

## Offer of Appointment

22 Aug 2022

To  
Ms. Padma Sai Vasantha Kotagiri  
Bldg No 3, Flat No S1,  
Kamalkinara, Pananji,  
North Goa, Goa - 403001

Dear Ms. Padma Sai Vasantha Kotagiri,

**Congratulations!**

Following the subsequent discussions and interviews sessions, we believe your background and abilities will be an asset to our institutions and hence, we are pleased to extend to you the opportunity to be a part of our team.

We invite you to join as a Teaching Associate in the School of Legal Studies with effect from 22nd August 2022. The salary is payable in accordance with the institute's standard payroll schedule.

Total emoluments are as follows:-

Salary Components	Amount (INR)
Basic	16,000
DA	5,440
HRA	4,800
CCA	400
Special Allowance	19,360
Monthly Gross	46,000
<b>In Words: Rupees Forty Six thousand Only</b>	

You will be on probation from 22nd August 2022 to 22nd August 2023 during which time your performance will be evaluated, and if found satisfactory your appointment will be confirmed.

Welcome aboard, and we trust that you will find this role both challenging as well as rewarding!

MAIN CAMPUS:  
OFFICE NO. 10  
BAGALUR MAIN ROAD,  
CHAGALAHATTI,  
BENGALURU 562149,  
KARNATAKA, INDIA  
T : +91 70220 07672  
F : 080 25427840

CITY CAMPUS:  
#2, 3RD C CROSS,  
6TH A MAIN, 2ND BLOCK,  
HRBR LAYOUT,  
KALYAN NAGAR,  
BENGALURU 560043,  
KARNATAKA, INDIA  
T : 080 25425977/88  
F : 080 25427840

OMBR CAMPUS:  
#5, BHUVANAGIRI,  
OMBR LAYOUT,  
BANASWADI,  
BENGALURU 560043,  
KARNATAKA, INDIA  
T : 080 25426944/55  
P : 080 25427840

www.cmr.edu.in

  
Dr. Praveen R  
Registrar

  
Padma Sai Vasantha Kotagiri  
New Appointment

PRINCIPAL  
V. M. Srinivasan  
School of Law

