



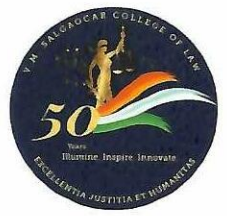
DEVI SHARVANI EDUCATION SOCIETY'S

V. M. SALGAOCAR COLLEGE OF LAW

50 YEARS OF EXCELLENCE IN LEGAL EDUCATION

ILLUMINE INSPIRE INNOVATE

Re-Accredited by NAAC




Date:20/08/2022

ANNUAL GENDER SENSITIZATION ACTION PLAN 2022-23

In furtherance of the annual gender sensitization plan 2022-23 the following recommendations are issued for the Academic year 2022-23.

- 1.The Legal Aid Cells are instructed to organize or participate in minimum three gender sensitization programmes.
- 2.The Centre for Political Leadership is called upon to come up with innovative ideas in this regard.
- 3.The HRDC cell in college is instructed to conduct at least one programme related to gender sensitization.
- 4.The Women Empowerment Cell of the college is instructed to conduct one activity promoting and protecting gender sensitization programmes.
- 5.The students enrolled in NSS are encouraged to organize and participate in programmes related to gender sensitization
- 6.The faculty members are instructed to conduct at least 2 seminars, workshops, and other awareness programmes on gender sensitization.




Dr. Shaber Ali G
Offg.Principal

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Annual Gender Sensitization Plan 2022-23

The college is committed to the constitutional ideal of gender equality and equality of opportunities to all its students and employees. The college follows zero tolerance to sex based discrimination and sexual harassment in any form.

In consonance with the constitutional value of gender equality and upholding the dignity of women, and to provide a gender equal and women friendly working space devoid of any gender discrimination, within the campus and outside, the following directives are issued:

1. The faculty members are advised to include the constitutional values including gender justice, as part of their value-added teaching practices. The faculty members shall strive to inculcate gender sensitization in their academic functioning both in classroom and otherwise. Wherever the subject demands, gender sensitization and gender equality must be incorporated in the lecture plan and content. Class activities and assignments shall also include the same.
2. The NSS Unit of the College shall plan and conduct programs to enhance sensitization of gender equality.
3. The Legal Aid Cells may be encouraged to include gender specific themes in their legal literacy and other programs, as well as promote gender sensitization activities.
4. The faculty in charge of law clubs shall encourage students to take up such topics for its activities
5. The faculty, staff and students of the institution shall practice non-discrimination in all its functioning, and shall use gender-neutral language in all their official correspondences and communication.


Principal

PRINCIPAL
V. M. Salgaocar College of Law
Miramar, Panaji - Goa.

