



Devi Sharvani Education Society's  
**V.M. Salgaocar College of Law**  
Miramar - Panjim, Goa,  
403 001 – India

### **INSTITUTIONAL DEVELOPMENT PLAN: COMPLIANCE REPORT (2022-2025)**

V. M. Salgaocar College of Law has been leading the path of legal education. From its inception V.M. Salgaocar College of Law became the pioneer of legal education in the State of Goa, with its establishment in 1973. With a dedicated and well- qualified teaching faculty, competent staff, state-of-the-art facilities and a supportive Management, the College has taken vast strides in its march towards excellence. V.M. Salgaocar College of Law is the first law college amongst various law colleges and institutions of legal learning all over India, to secure 'A' grade rating from NAAC in 2005 and yet again in its re-accreditation in 2012.

The Institution has taken leadership in adopting Clinical Legal Education methods to facilitate learning by bridging the gap between theory and practice of law. As a part of its mission to create professionally competent and socially responsible citizens, the Institution has established a permanent Clinics to facilitate access to justice to deserving parties. The Library of the Institution is fully automated and computerized with open access system. Besides a vast collection of law books, there are also books that cater to diverse interests. Online e-journals, AIR manuals and CDs with multiple user facilities are made available. Over five lakh pages of rare journals are digitised. The Institution is recognized as Research Centre for Ph.D. Degree. Though, there have been various milestones in the growth and development of this Institution, there are many more yet to achieve.



We believe that education needs to evolve and must meet the dynamism of the changing world. With this objective, and the urge to continue with our tradition of academic excellence, we have decided to plan out our further process of growth. It is only through meticulous planning and its scrupulous implementation that we have been ranked as one of the top law colleges in India. Due importance has been given to the views, opinions and feedback of the stakeholders like students, parents, alumni, employers, teachers, etc. V.M. Salgaocar College of Law in principle has always cherished the ideals and supported all the endeavours of the law college in letter and spirit.

## **Mission & Vision**

### **Mission**

*Excellentia Justitia et Humanitas* (Excellence in Legal Education in pursuit of Justice and Service to Humanity).

### **Vision**

Guided by the principle "*Let Justice be done though the Heavens Fall,*" the College strives for excellence in legal education, fostering respect for human dignity, and upholding justice and equity.

## **Objectives Achieved:**

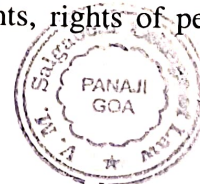
### 1. Value Oriented Education:

Mere education which does not end with imbibing of ethical values in a legal profession is of no use. With the aim of attaining this, we focused on and achieving:

- ✦ Active and maximum involvement of students in community service through Legal Aid Cell
- ✦ Increased the number of legal aid camps by reaching out to the remotely situated citizens giving ample opportunity of value education to students.
- ✦ Developed awareness and interest towards conservation of environment
- ✦ Celebration of various days like Constitutional Day, International Women's Day, and etc. to inculcate respect for values of rule of law, gender equality.

### 2. Globally Competent Legal Education:

- ✦ Started 21 autonomous certificate courses
- ✦ Held Seminars/Conferences/Workshops/Discussions on prominent legal issues under the aegis of CPL (Centre for Political Leadership), Beyond the Syllabus a student club, clinics (child rights, consumer rights, rights of persons with disability)



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- ✚ Invited experts like advocates/judges/academicians/public servants etc. as guest faculties under guest lecture series organised for the benefit of outgoing students.
- ✚ Collaborated with 6 institutions for research-oriented works
- ✚ Promoted students for undergoing Internships which resulted in approximately 130 internships with advocates, law firms, judiciary, departments of government, NGOs.
- ✚ Provided career Counselling to the students
- ✚ Multi-disciplinary research and policy formulation

### 3. Increased Use of Technology:

In this digital world, it is necessary to increase the use of ICT in teaching, learning, evaluation, administration, accounts, etc., hence this was fulfilled in the following ways:

- ✚ Upgraded our website
- ✚ Made all classrooms Wi-Fi and ICT enabled with interactive board
- ✚ Encouraged faculty and staff to use ICT methods
- ✚ Increased speed of Wi-Fi connectivity from 50 mbps to 100 mbps
- ✚ Subscribed e-data basis (lexis Nexis)
- ✚ Obtained latest software for accounting purposes
- ✚ Processed admissions in online mode
- ✚ Handled examination in online mode during the COVID-19 Pandemic

### 4. Bridging the gap between classroom and courtroom:

Students graduating were well equipped to practice ably in the courtroom. The gaps in law in books and in practice were bridged through measures called clinical legal education by adopting methods like:

- ✚ Moot Court competitions
- ✚ Mediation competitions
- ✚ Participated in various National and International Moot Court and ADR competitions
- ✚ Conducted certificate courses in Civil and Criminal Practice
- ✚ Conducted mock trial, observation of court proceedings
- ✚ Created awareness of law through clinics and legal aid cells



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## 5. Contribution towards legal development:

The Management believes that the Institution should play an important role in shaping the legal system of the country. There should be more involvement of students and faculties in suggesting new laws or improvement or lacunas in existing laws. For fulfilling this goal, these measures were taken:

- ✚ A number of research projects were undertaken by faculty/students.
- ✚ Legal empowerment is one of the areas where the college worked on by conducting orientation workshop of legal compliance under different laws like, POCSO, POSH, RTI Act etc. and this was achieved by POSH recommendations being accepted by the Department of Education issuing a circular and notified as a POSH consultant.
- ✚ Published books on different areas of developments of law, regular publication of Journal which is culmination of new ideas from different parts of India. (Salgaocar Law Review, One Nation One Law and Kidvocate an initiative by Child Rights Clinic)

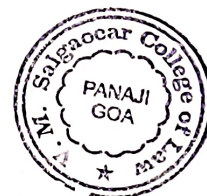
## 6. Legal Education to provide service to Humanity:

- ✚ Through the Legal Aid Cells, NSS, various Clinics and Clubs, like the Consumer Clinic, the Child Rights Clinic, etc. Clubs like the Human Rights Club, International Law Club, Constitutional Law Club, Labour Law Club, etc., several activities were conducted wherein the students were imparted knowledge and trained by sending them to various forums for getting hands on knowledge with regards to certain matters.

## **FUTURE ROADMAP:**

### 1. New campus for the Institution

- In its latest initiative, the College envisions a new state-of-the-art building equipped with modern amenities designed to enhance the learning environment, facilitate research, and foster collaboration.
- The Management in consultation with the IQAC and the faculty members conducted several meetings to discuss the layout of the new campus and the amenities that would be required to cater the needs of the students and the faculties.
- The building is designed to accommodate students from within and outside the State of Goa, as we aim to broaden the legal education outreach.
- The proposed building will include advanced lecture halls, specialized legal clinics, digital resource centres, and collaborative spaces, positioning the College to expand its academic offerings and community outreach.



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## 2. Autonomy by 2026-2027

- With a clear vision to achieve autonomy by 2026-2027, V.M. Salgaocar College of Law will actively work towards enhancing its academic and institutional framework.
- To provide the college with greater control over its academic programs,
- To enable to introduce innovative courses and redesign its curriculum to better address contemporary legal challenges.
- To adapt to new academic policies, course offerings, and examination structures will enhance the flexibility of the institution in catering to the diverse needs of its student body and legal landscape.
- To provide an opportunity to experiment with new pedagogical approaches, integrate emerging legal fields.
- To provide an opportunity to innovate in assessment systems and course structures.
- As part of its preparations for autonomy, the College will work towards fulfilling all necessary criteria and submitting the required documentation.

## 3. Deemed University by 2029-2030

- In addition to its aspiration to achieve autonomy by 2026-2027, V.M. Salgaocar College of Law has set its sights on an even more ambitious goal: to attain the status of a deemed university by 2029-2030. This milestone would represent a significant leap forward in the institution's growth and development, offering unprecedented opportunities to expand its academic reach and global influence.
- To enable the College to confer degrees independently, thereby enhancing its ability to craft specialized, interdisciplinary, and innovative academic programs that are aligned with the evolving needs of both the legal profession and society.
- To enable the College to attract and retain internationally renowned faculty members and global collaborations.
- The College will be better positioned to secure research grants, scholarships, and endowments, which will not only boost its financial sustainability but also enable it to offer more opportunities for students, faculty, and researchers.

## 4. Value-Oriented Legal Education

To produce legally proficient and ethically driven professionals, the College will:

- **Expanded Legal Aid Outreach**
  - ✓ Increase the number of legal aid camps, focusing on underserved areas.
  - ✓ Encourage active student involvement in Legal Aid Cells and Social Justice Clinics.



- ✓ Develop on-campus, subject-specific clinics that involve administrative support, research, and advocacy.
- **Environmental & Social Responsibility**
  - ✓ Conduct awareness campaigns on environmental conservation and sustainability.
  - ✓ Host events on significant legal and social dates to foster respect for gender equality, rule of law, and human rights.

## 5. **Enhancing Global Competence**

To prepare students for global challenges, the College will:

- **New Certificate/Diploma Programs**
  - ✓ Launch diploma and certificate programs in emerging areas like AI and Law, Cyber Law, Climate Law, and Human Rights Law, based on industry needs and professional feedback.
- **International Collaborations & Student Exchange**
  - ✓ Establish collaborations with international universities, law firms, and industries to facilitate student exchange and joint research projects.
- **Industry Connections & Guest Faculty**
  - ✓ Invite prominent legal experts, including advocates, judges, and academicians, as guest faculty to provide industry insights.
- **Career Development & Internships**
  - ✓ Strengthen career counselling services and expand internship opportunities with leading law firms, corporations, and public sector organizations.

## 6. **Advanced Use of Technology**

Embracing digital transformation is key to the future of legal education, and the institution will:

- **ICT-Enabled Classrooms**
  - ✓ Ensure Wi-Fi enablement and ICT modernization in all classrooms within the new building.
- **Enhanced E-Learning Resources**
  - ✓ Expand access to leading online legal databases and e-journals for a broader scope of legal knowledge.



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- **Automation of Administration & Academic Processes**

- ✓ Implement online systems for admissions, exams, and student services, as well as cloud-based accounting software for efficient financial management.

7. **Bridging the Gap Between Classroom and Courtroom**

To better prepare students for real-world practice, the College will:

- **Hands-on Legal Training**

- ✓ Increase opportunities for Moot Court competitions, Mock Trials, and ADR Competitions.
- ✓ Launch certificate courses in Civil and Criminal Practice to bridge theoretical knowledge and practical skills.

- **Real-World Exposure through Clinics**

- ✓ Expand the reach of Legal Aid Cells and specialized clinics (e.g., Child Rights Clinic, Consumer Clinic, and Prison Clinic) to expose students to authentic legal challenges.

8. **Contribution to Legal Development**

Enhancing the College's role in research and legal reform, the College will:

- **Research & Publications**

- ✓ Encourage more research projects and publication efforts on evolving legal issues.

- **Legal Reforms & Public Interest Litigations (PILs)**

- ✓ Engage students and faculty in identifying legal gaps and advocating for amendments to existing laws through PILs.

- **Workshops on Legal Compliance**

- ✓ Host workshops on critical legal issues, focusing on legal empowerment and compliance (e.g., POCSO Act, POSH Act, and RTI Act).

9. **Legal Education as a Service to Humanity**

Committed to social justice and community service, the College will:

- **Expanding Legal Aid Cells and Clinics**

- ✓ Broaden the scope of services provided by Legal Aid Cells and clinics, such as the Child Rights Clinic and Labour Law Club.



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- **Social Justice Initiatives**

- ✓ Engage students and faculty in advocating for social causes, focusing on justice access, gender rights, and human trafficking.

### **Monitoring & Evaluation**

The College will implement a continuous monitoring mechanism to track progress in key areas such as student success, faculty development, research output, and community outreach. Stakeholder feedback will be incorporated periodically to refine the plan and ensure the College stays on course.

By building a new, modernized campus and pursuing autonomy by 2026-2027 and deemed university status by 2029-2030, V.M. Salgaocar College of Law is positioned to continue its legacy as a beacon of legal education and a vital contributor to legal reform in India. This plan embodies the College's dedication to expanding its impact, responding to global legal trends, and advancing justice, equity, and academic excellence.



Prof. Dr. G. Shaber Ali

(Principal)

